



Diversity, Equity & Inclusion Learning and Training Series with a Focus Around Engaged Learning

Engaged Learning is a **practice-based approach to training**. It asks the participants to partner with the facilitator in the learning process. By doing so, the content can then be put into practice within the communities being served.

This offering will **take the place** of the Institute's Equity and Inclusion Resource Hour for 2023.

Times for All Sessions:

- 1:00 – 4:00 PM, Eastern
- 12:00 – 3:00 PM, Central
- 11:00 AM – 2:00 PM, Mountain
- 10:00 AM – 1:00 PM, Pacific
- 7:00 – 11:00 AM, HST/8:00 AM – 12:00 PM, HST (December 15)

Who Should Attend? ALL are WELCOME; but the topics for each session may lend itself to particular audiences. *

March 17: Models for Equitable Leadership, Advancing Equity in your Organization

Led by: Madeline McNeely, MEd Founder, Conditioning Leaders

Ms. McNeely is a multi-sector, interdisciplinary leader. She is a master level coach, a coach's coach, consultant, facilitator, trainer, and faculty member with over 25 years of experience. Her clients, ranging from former gang members and youth workers to surgeons and C-Suite executives, come from the non-profit, government, and corporate sectors. At Harvard Extension School (HES) graduate program, Madeline teaches *Nonprofit Leadership and Community Engagement*. At HES's Division of Continuing Education Professional Development Program, she teaches *Leadership Coaching Strategies*, *Executive Leadership Coaching: Mastery Session* and has offered *Leadership Coaching in the Virtual Age*. She is an urbanite from Boston, but lives in Newton, MA and is most proud of raising a racial conscious white child who understands white supremacy and power dynamics. Finally, Madeline's vegetable garden is a source of great comfort in these turbulent times.

Click to read more about [Madeline and Conditioning Leaders](#)

*This first session may be of particular interest to Leadership Team members, Emerging Leaders, and Administrative Staff

Objectives:

- Transform **thinking** around DEI efforts from a stand-alone item to an embedded way of being in all that we do as individuals and organizations.
- Develop **learning cohorts** within Centers to apply what they have learned to ensure best practices in center structures, behaviors, and heart & mind practices.

- Transform Center culture through the **application** of DEI principles.

Additional Sessions

June 6: *Racial Identity Development in Clinical Practice: Supervision Across Identity Differences*

*Clinical Staff with the availability of CEUs. **Registration will be required**

September 15: *Defining Organizational Culture by Building Trust Across Different Identity Groups*

*Organizational Leadership, Emerging Leaders, Board of Directors

December 15: *Hiring, Management and Conflict Across Differences*

*HR Personnel or anyone with those responsibilities

Join Zoom Meeting

<https://us02web.zoom.us/j/84337891373>

Meeting ID: 843 3789 1373

By Phone:

(312) 626-6799 US (Chicago)

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