**Executive Director at Samaritan Counseling Center**

Samaritan Counseling Center (“Samaritan”) is an impactful nonprofit organization serving the Lancaster County community. Samaritan provides counseling services for individuals, couples, and families; depression screening and suicide risks assessments to students; consulting services to pastors, churches, lay leaders, and regional associations; and consulting, coaching, and training services to individuals and organizations. For over 30 years, Samaritan’s counseling, education, and consultation services have strengthened, empowered and healed children, adults, couples, families, businesses, organizations, and church groups throughout Lancaster County. To learn more about Samaritan, visit our website at <http://scclanc.org/>.

Due to a pending retirement, Samaritan is seeking a new Executive Director to lead the organization to achieve new levels of positive community impact. The Executive Director provides strategic vision for Samaritan, oversees programs and operations, and builds and maintains relationships with community leaders, partners, and supporters as the “face of Samaritan”. The incumbent leads a multi-disciplinary staff of over thirty-five to fulfill the mission and develop an attractive organization culture. In conjunction with the Board, the Executive Director leads policy development and implementation initiatives and facilitates board development processes. The incumbent develops and implements effective fiscal and fund raising strategies and develops and manages the budget to achieve favorable financial performance. The Executive Director may also serve as a revenue-producing counselor. The position reports to the Samaritan Board of Directors.

Candidates must be licensed or qualified to be licensed as a clinical therapist in the state of Pennsylvania. At least 3 years of leadership/supervisor experience of professional staff and at least 3 years of counseling/therapy experience is required. Experience working with or in a nonprofit organization, an organization’s financial management, and/or fundraising (and with being the public representation of an organization) is preferred. Candidates must have strong leadership, communication, collaboration, strategic thinking, vision development, budget management, and board relations/development skills. Candidates must also have a demonstrated understanding of the mission focus of nonprofit organizations, understanding and support for the spiritual dimension of Samaritan, and the ability to build a strong organization culture.

This is an excellent career opportunity to lead the efforts to continue to make a huge impact in the lives of people and the community. To apply, submit your resume to:

Search Committee

Samaritan Counseling Center

1803 Oregon Pike

Lancaster PA 17601

Attn: Executive Director at Samaritan Counseling Center

E-mail: [info.SBC@scclanc.org](mailto:info.SBC@scclanc.org)